



Nova Scotia Native Women's Association

Employment Opportunity

Director of Sexualized Violence Prevention and Systems Mobilization

The Nova Scotia Native Women's Association (NSNWA) has been in existence since 1972. The NSNWA is a non-profit organization representing approximately 8,000 Indigenous women, girls and two-Spirit, lesbian, gay, bisexual, transgender, queer, questioning, intersex, and asexual (2SLGBTQQIA) peoples in Nova Scotia. NSNWA was formed to address the social, political, emotional, health concerns and aspirations of Mi'kmaq women, as well as to, address gender-based violence and discrimination.

Indigenous women continue to face life-threatening, gender-based violence and disproportionately experience violent crimes because of hatred and racism. NSNWA envisions a future where Indigenous women are free from violence and our lives are valued and protected as equally as non-Indigenous women in Nova Scotia and Canada. NSNWA is committed to leading this effort in our territory and will continue to work collaboratively with all levels of government and service organizations to create and implement actions to eliminate violence against Indigenous peoples as well as to ensure that the systems and supports are available for those in need.

NSNWA is seeking a highly skilled individual to implement NSNWA's Sexualized Violence Prevention Strategy by working in collaboration with all Mi'kmaq government(s), Nova Scotia Indigenous organizations, the Nova Scotia Provincial government, Canadian Federal government and other community partners for the benefit of Indigenous peoples and communities. This leadership position requires someone who is confident and knowledgeable with established connections to the Mi'kmaq nation. The position requires someone who is effective in their ability to build consensus and create practical approaches to complex issues. This person will be responsible for leading the implementation of the Missing and Murdered Indigenous Women and Girls Calls for Justice, creation of the Nova Scotia Indigenous Human Trafficking Prevention Strategy and developing an action plan to address Forced and Coerced Sterilization of Indigenous Women and Girls.

The successful candidate MUST possess the following knowledge, skills and qualifications:

- ✿ In-depth understanding of the Missing and Murdered Indigenous Women and Girls Inquiry Report and the 231 Calls for Justice
- ✿ In-depth understanding of the Truth and Reconciliation Commission of Canada recommendations
- ✿ In-depth understanding of United Nations Declaration on the Rights of Indigenous People
- ✿ 5+ years work experience in a relevant leadership role
- ✿ Bachelor's degree or a combination of a minimum of 10 years directly related work and learning experience
- ✿ Strong understanding of Mi'kmaq nationhood principles, Mi'kmaq governance structures and respectful engagement principles
- ✿ In-depth understanding of the Canadian Judicial System
- ✿ High level of understanding about gender-based violence against Indigenous women, girls and 2SLGBTQQIA people in both historical and modern-day contexts
- ✿ Strong work ethic and standard of service
- ✿ Effective analytical skills
- ✿ Effective communication skills
- ✿ Strong research skills
- ✿ Influential writer and orator
- ✿ Team builder

The successful candidate will IDEALLY possess the following knowledge, skills and qualifications:

- ⚙️ Successful proposal writer
- ⚙️ Work experience within the Canadian Judicial System
- ⚙️ Project management experience
- ⚙️ Supervisory experience
- ⚙️ Basic financial management skills
- ⚙️ Experience developing and implementing large scale strategic plans
- ⚙️ Speaks/writes/understands Mi'kmaw
- ⚙️ Experience developing workshops, presentations, and engagement sessions both in person and on virtual platforms
- ⚙️ Understanding of NSNWA and the Native Women's Right Movement in Nova Scotia and Canada

One-year contract with possibility of renewal

Competition will remain open until position is filled with an anticipated start date of June 15, 2020

Please submit your resume and cover letter via email to:

Carley Gloade

Human Resources Manager

humanresources@nsnwa.net